

Terms and conditions of granting the "Infrastructure & Construction Diamonds" awards

§1

Purpose of the awards

The goal of the competition is to promote individuals and companies associated with the infrastructure and construction sector with outstanding achievements in terms of implementation and economic efficiency. The Diamonds show the added value that infrastructure and construction investments bring to the development of the Polish economy. Participation in the competition is an opportunity to present the achievements and activities of the company and exhibit the brand among the most important representatives of the industry.

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Organizer

The Organizer of the event is the Company under the name: Executive Club Sp. z o.o. with its registered office in Warsaw (00-526) at 16/22 Krucza Street, REGON: 141040680, NIP: 521-345-63-99, registered in the National Court Register under the number KRS 000280689.

§3

Participants

A participant in the competition may be a person or company whose activity falls within the competition categories, submitted to participate in the competition according to the rules set out in §5 of these Regulations. Participants will be informed about the results of the nomination stage by e-mail or telephone.

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The Competition Jury

The Competition Jury (alternatively referred to as the Jury) is appointed by the Organizer. The work of the Competition Jury is directed by the Chairman. The detailed composition of the Competition Jury is available in promotional and information materials and directly through the Organizer.

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Categories and Evaluation Criteria

Awards will be granted in the following categories (below are the criteria that the Jury will consider in the selection process). Achievements **in the year 2025** will be the subject of evaluation:

REALIZATION OF THE YEAR

The implementation is characterized by modern technological solutions, high quality workmanship and significantly stands out from the competition. The prize is awarded in fields of:

- Cubature Construction
- Road Infrastructure

GREEN CONSTRUCTION LEADER

The entity conducting investments in accordance with the highest environmental and social standards, implementing its action based on balanced development goals.

TECHNOLOGY LEADER FOR CONSTRUCTION

An entity that supplies the construction market with distinctive products, material and technical solutions, combining the use of state-of-the-art, innovative technologies with high quality, durability and user comfort.

ADVISOR OF THE YEAR

An entity distinguished by the highest standards of advisory or legal services, specialized in cooperation with the infrastructure and construction sector.

DESIGN AND TECHNICAL ADVISOR

A technical advisor, design team or architectural studio that excels at creating innovative, functional and sustainable design solutions in infrastructure and construction, combining the highest standards of quality with creativity.

LEADER OF FINANCIAL SERVICES FOR CONSTRUCTION

An entity that stands out for its exemplary cooperation in the field of investment financing in the area of infrastructure and construction.

RAILWAY COMPANY OF THE YEAR

An entity distinguished by high activity in the railway sector in the area of revenue growth, raising the quality of services, as well as the expansion of rail connections.

CONSTRUCTION COMPANY OF THE YEAR

An entity distinguished by its significant activity in areas such as revenue growth, execution of key investments, expansion into new markets, and the implementation of innovative technological solutions. The prize is awarded in fields of:

- Cubature Construction
- Infrastructure Construction

CEO OF THE YEAR

A person awarded for proficiency in business practices, above-average quality of company management, and decision-making that contributes to the growth of revenues, as well as the value of the managed company in the construction sector.

PERSONALITY OF THE SECTOR

An award given to a leader of an expert organization, an association of employees and employers, or a consulting entity in recognition of consistent and effective work on building the potential of both their own organization and the construction sector as a whole, providing inspiration to others in the industry.

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Participants' registration

I. Stage I

1. Applicants in the following categories enter on their own, or are nominated by other entities in response to information about the competition sent by the Organizer or the Competition Jury:

1. REALIZATION OF THE YEAR
 - Cubature Construction
 - Road Infrastructure
2. GREEN CONSTRUCTION LEADER
3. TECHNOLOGY LEADER FOR CONSTRUCTION
4. ADVISOR OF THE YEAR
5. DESIGN AND TECHNICAL ADVISOR
6. LEADER OF FINANCIAL SERVICES FOR CONSTRUCTION
7. RAILWAY COMPANY OF THE YEAR
8. CONSTRUCTION COMPANY OF THE YEAR
 - Cubature Construction
 - Infrastructure Construction
9. CEO OF THE YEAR
10. PERSONALITY OF THE SECTOR

2. A candidate for the award must be (depending on the category) a legal entity or an individual whose activities fall within the competition categories.
3. A candidate can enter the Competition in any number of categories.
4. Stage I ends on **9 February 2026** and involves compiling all nominations in each category.
5. If there are no applications in a given category, the Organizer reserves the right to indicate its own nominees.

II. Stage II Determining the Winners

1. Winners in individual categories are decided by the Organizer together with the Competition Jury during its meeting.
2. During the Competition Jury meeting, its Members vote for one entity from the list of nominees in each category. Based on the number of votes, the Winner of the Competition in a given category is selected.
3. Only one nominee may be voted for in each category.
4. A Jury Member may not cast a vote for a given nominee (person/company) if he/she is related to that nominee. In the event of such a situation, the vote is invalid.
5. The Winner of the Award in a given category is the nominee who receives the largest number of votes. In the event of an equal number of votes for one or more nominees, the Jury Chairman's vote is decisive.

6. This stage ends with the selection of the Winners in the respective categories.
7. The Organizer reserves the right to change the name of a competition category up to 7 days before the event.
8. The list of Winners is confidential until it is announced during the "**Infrastructure & Construction Diamonds**" Awards Gala, which will conclude the Polish Infrastructure and Construction conference on 19 March 2026 at Regent Warsaw hotel.

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Awards

1. The Awards shall be granted by the Executive Club together with the Competition Jury.
2. Awards shall be granted in each of the categories listed in §6 of these Terms and Conditions.
9. Winners in each category will receive special statuettes that will be presented during the "**Infrastructure & Construction Diamonds**" Awards Gala, which will conclude the Polish Infrastructure & Construction conference, on the 19 March 2026 at Regent Warsaw hotel.
3. The Organizer reserves the right to grant an award or distinction in an additional category, proposed by the Organizer.
4. The Organizer reserves the right to grant a distinction in any of the categories listed in §6 of these Terms and Conditions.

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Privacy and Personal Data protection

1. The Organizer, namely the company under the name of "Executive Club" Sp. z o.o. with its registered office in Warsaw (02-526) at Krucza 16/22 Street, REGON: 141040680, NIP: 521-345-63-99, shall be the Administrator of Personal Data within the meaning of the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended).
2. The Participants' Personal Data will be used exclusively for further activities related to the Competition for the purpose of archiving and marketing. The Organizer shall ensure the exercise of rights under the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended), in particular by allowing Participants to inspect their Personal Data in order to correct and supplement it.
3. Any data disclosed by the Participants to the Organizer or the Jury, with the exception of those available to the public, will be considered confidential and will only be disclosed in cases arising from generally applicable laws.

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Application of these Terms and Conditions

1. These Terms and Conditions regulate the procedure for granting the "Infrastructure & Construction Diamonds" awards for the year 2025. The provisions of these Terms and

Conditions cease to be effective as of 19 March 2026, with the exception of §8 of these Terms and Conditions concerning the protection of Personal Data.

2. Any amendments to the Terms and Conditions can only be made by the Organizer of the Competition with the exception of the period of the Competition, that is from 10 January 2026 until the announcement of the results and distribution of Awards.
3. The provisions of the Terms and Conditions shall be interpreted by the Organizer.